



# 2012 FALL TOUR

Idaho State Department of Education

# Introductions and Overview

**Steve Underwood**

*Statewide System of Support Director*

*sunderwood@sde.idaho.gov*

# 21<sup>st</sup> Century Community Learning Centers (21<sup>st</sup> CCLC)

**Matt Hyde**

*21<sup>st</sup> CCLC Coordinator*

*mhyde@sde.idaho.gov*

**Camille McCashland**

*21<sup>st</sup> CCLC Program Specialist*

*cmccashland@sde.idaho.gov*

# 21<sup>st</sup> Century Community Learning Centers Grant; Title IV B



# Opportunity

- Structured, high quality after school programming is a powerful strategy to address academic failure, delinquent behavior, improve outcomes for all students and engage families and the community.
- After school is the most critical time to engage youth in positive activities.

# Purpose Of Funds

- Provide opportunities for academic and enrichment activities in an effort to reduce achievement gaps.
- Offer recreation, physical activity, social and cultural enrichment activities.
- Offer families of students served by community learning centers opportunities for literacy and related educational development.

# Funding



- Federal Title IV B funding to Idaho:  
\$5.653 million
- Funding available for 2013/2014:  
\$1.8 million

# Fall 2012 Bidders Workshops

## 5 Full-day workshops:

- Thursday, November 1: Twin Falls
- Friday, November 2: Pocatello
- Friday, November 9: Coeur d'Alene
- Thursday, November 15: Weiser
- Friday, November 16: Boise



# Timeline

- October/November - Bidder's Workshops
- December 7 - letter of intent due
- January 25 - applications due
- February/March - applications reviewed
- April - awards announced
- May 10 - mandatory new grantee meeting
- July 1, 2013 – grant period begins (programming)



# 21<sup>st</sup> CCLC Staff

## **Matt Hyde**

*Coordinator Family and Community Engagement*

[mhyde@sde.idaho.gov](mailto:mhyde@sde.idaho.gov) • (208) 332-6917

## **Camille McCashland**

*Program Specialist 21<sup>st</sup> CCLC*

[cmccashland@sde.idaho.gov](mailto:cmccashland@sde.idaho.gov) • (208) 332-6960

## **Doreen Hayes**

*Administrative Assistant*

[dhayes@sde.idaho.gov](mailto:dhayes@sde.idaho.gov) • (208) 332-6906

# Idaho Building Capacity

## **Deb Long**

*Regions I & II Regional School Improvement Coordinator*  
*[dlong@uidaho.edu](mailto:dlong@uidaho.edu)*

## **Lori Furgerson**

*Region III Regional School Improvement Coordinator*  
*[lorifurgerson@boisestate.edu](mailto:lorifurgerson@boisestate.edu)*

## **Deb Pfost**

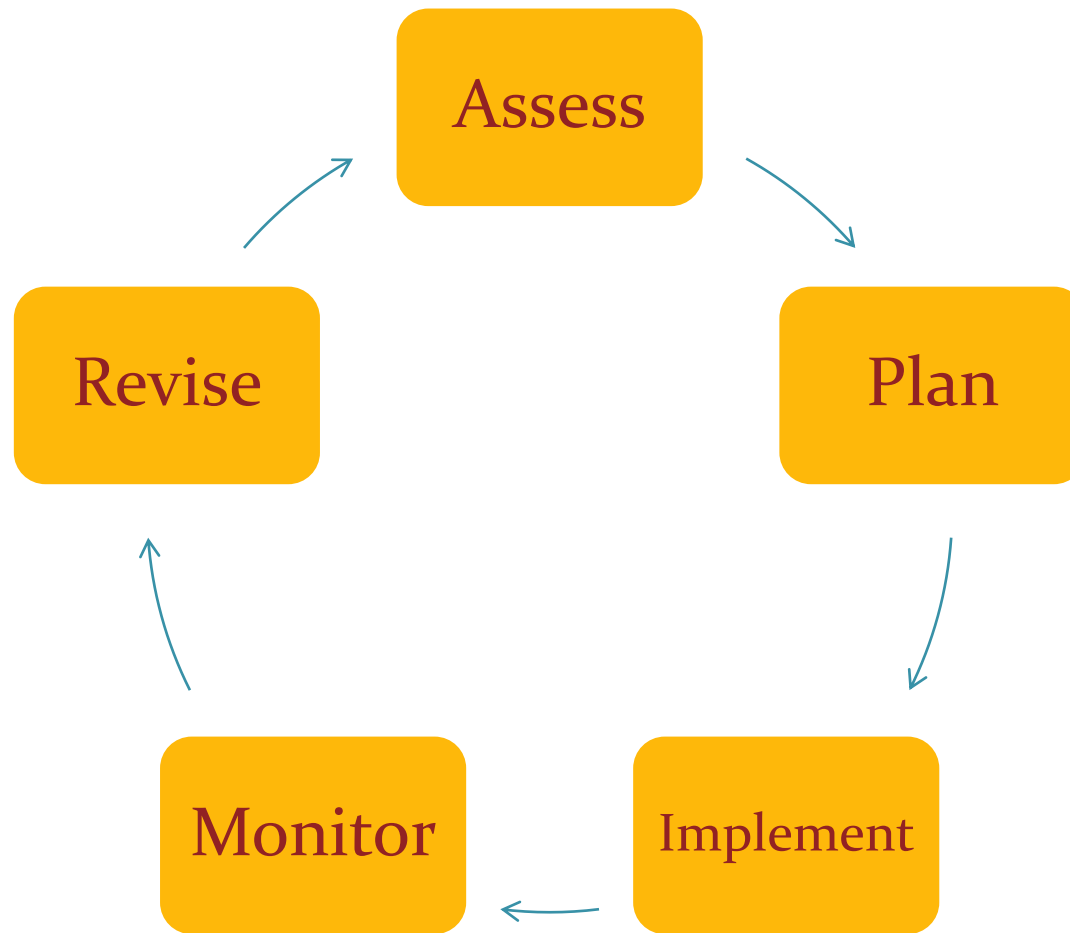
*Regions IV, V & VI Regional School Improvement Coordinator*  
*[pfosdebr@isu.edu](mailto:pfosdebr@isu.edu)*

# IBC Mission

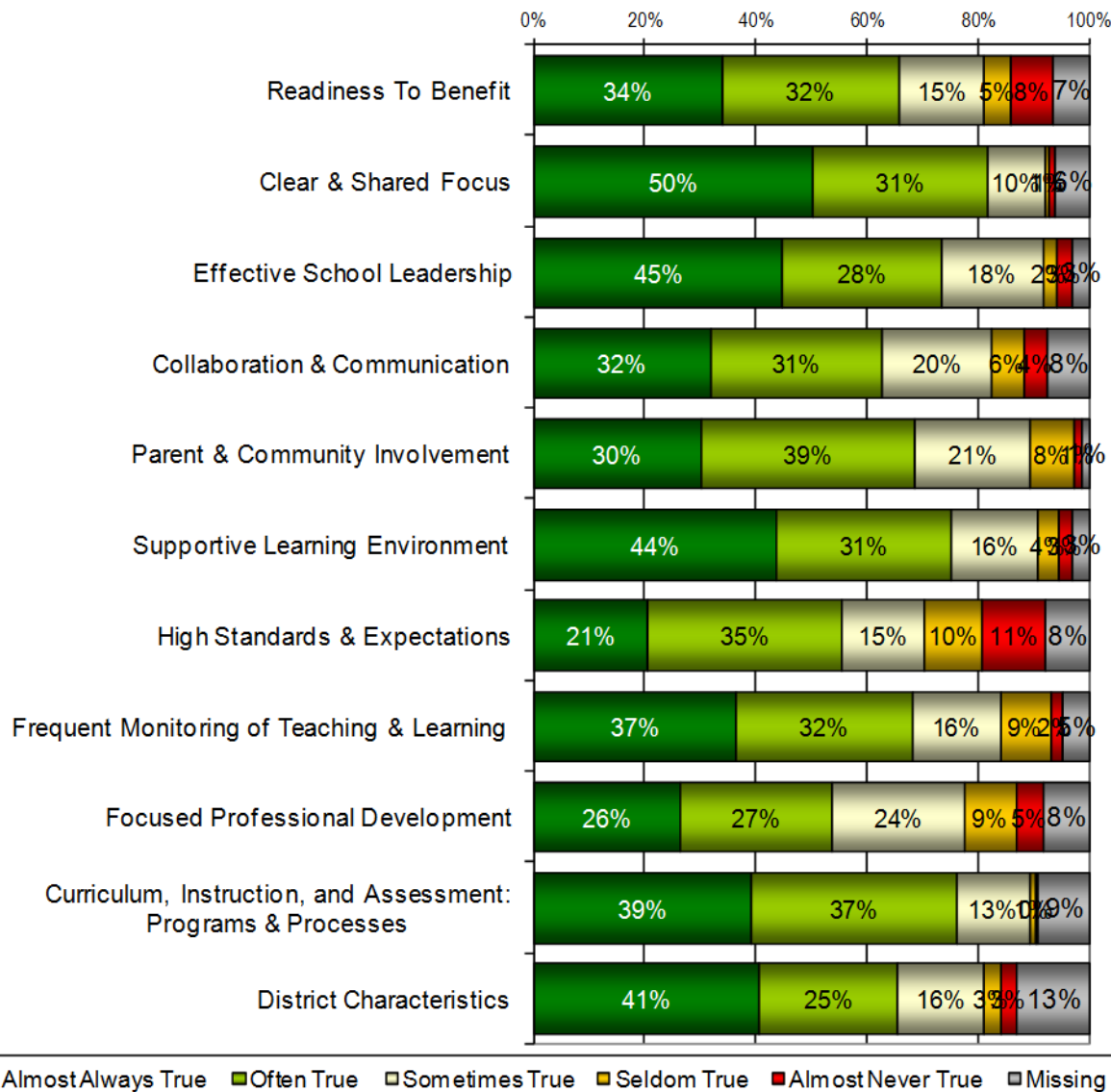


To provide scaffolded support designed to assist Local Education Agencies in building their own internal capacity to sustain their school improvement efforts and ultimately sustainable improved student achievement.

# School Improvement Process



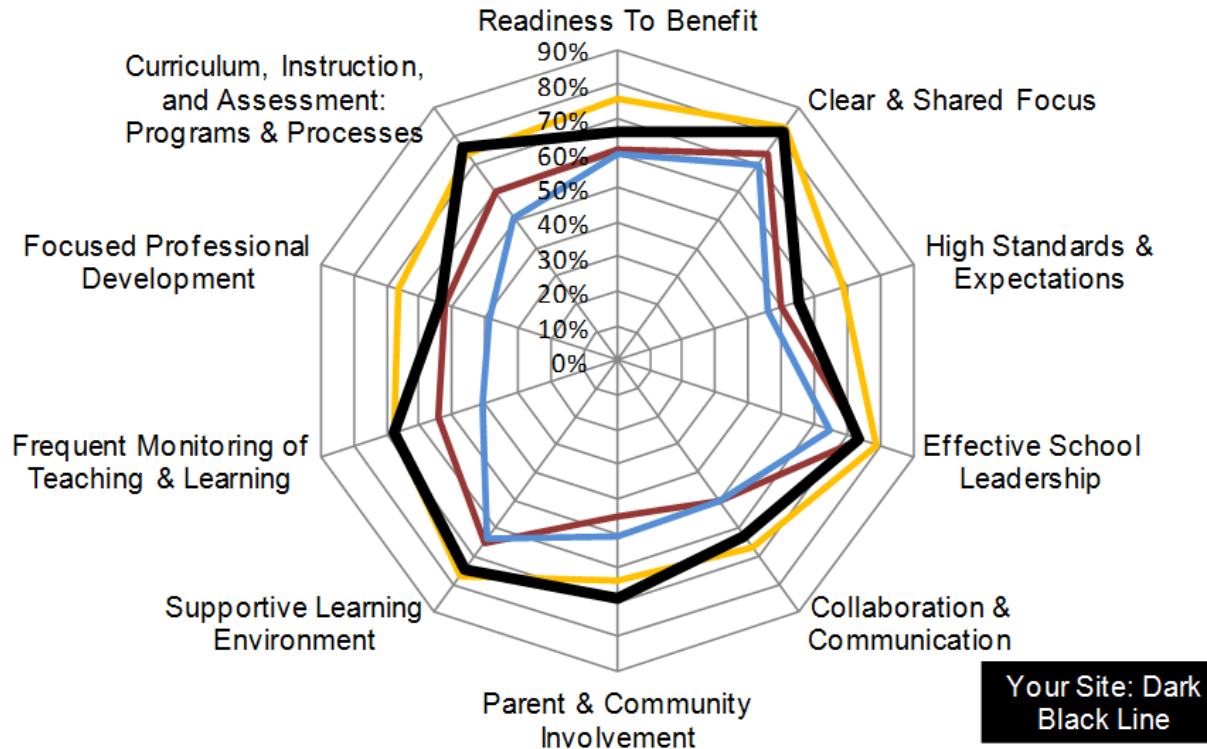
## 9 Characteristics of High Performing Schools Summary View



## Comparison with High Performing Idaho Schools

(10% highest performing in Reading and Math)

Percent Positive Responses (further from center is better)



Idaho Top Performing Schools (Top 10%) N=838 staff

Elms

MS/JH

HS

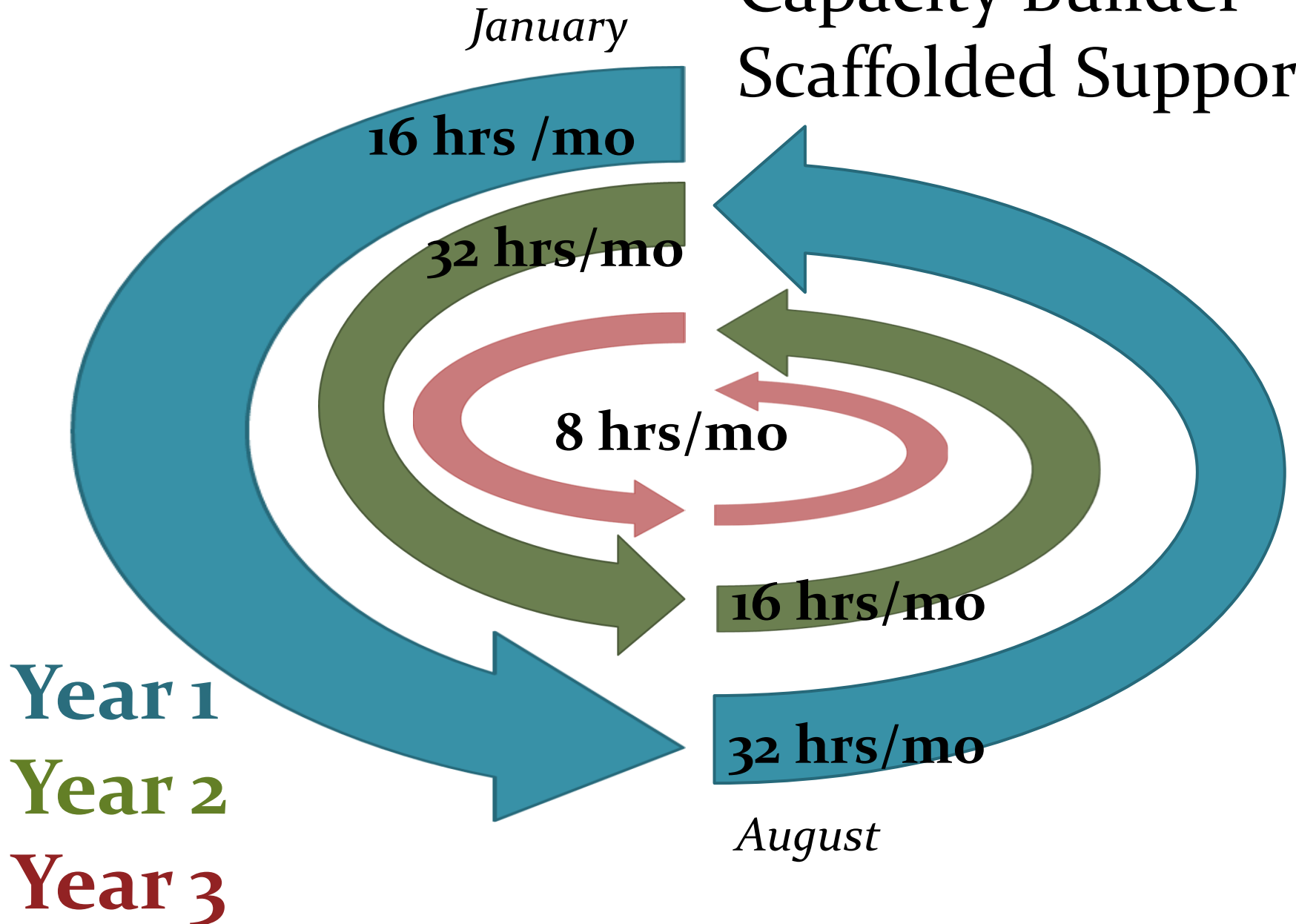
# Readiness to Benefit



- School and District Leadership Team that meets regularly (at least twice a month)
- Willingness to include a Capacity Builder in the Leadership team



# Capacity Builder Scaffolded Support



# IBC Cohort VI ~ Rolling Start

Priority or Focus School and in Needs Improvement Year 1+  
Applications due December 1, 2012 for **January 1, 2013** start

All Priority and Focus Schools

Anticipate Title I schools that are rated One, Two, or Three Star

~~Applications Due January 15, 2013 for March 1, 2013 start~~

State funding will be requested in order to serve non- Title Schools  
for an **August 1, 2013** start.

Application can be found at: [www.sde.idaho.gov/site/ssos/IBC.htm](http://www.sde.idaho.gov/site/ssos/IBC.htm)

# Network of Innovative School Leaders (NISL)

**Greg Alexander**

*System Improvement and Turnaround Leadership  
Coordinator*

*[galexander@sde.idaho.gov](mailto:galexander@sde.idaho.gov)*

# System Improvement and Turnaround Leadership Coordinator

- System Improvement
  - ▣ Identify and work with the lowest achieving schools
  - ▣ School Improvement Plans (Continuous, Rapid and Turnaround)
  - ▣ School Improvement Grants – Focus Visits and support of the grants
- NISL – Network of Innovative School Leaders

# Network of Innovative School Leaders

- NISL is similar to the PALs project
- Developing a Network of Administrators/Leaders
- Build High Performing Teams
- Develop Inter/Intra personal skills for problem solving and structures to work with faculties and staff
- Balcony View
- Use of Data
- Support principals work with WiseTool and Danielson Framework and other areas as needed

# NISL Timeline

- Summer Institute this last June (2 days)
- Alternating monthly meetings from 90 minute webinars(4) to day long cohort meetings in Boise and Twin Falls(4 days)
- Summer Institute next summer to wrap up (3 days)
- Applications for 2013-2014 Cohort will come out in January. Help principals plan ahead.

# Response to Intervention

**Adria David**

*Response to Intervention Coordinator*

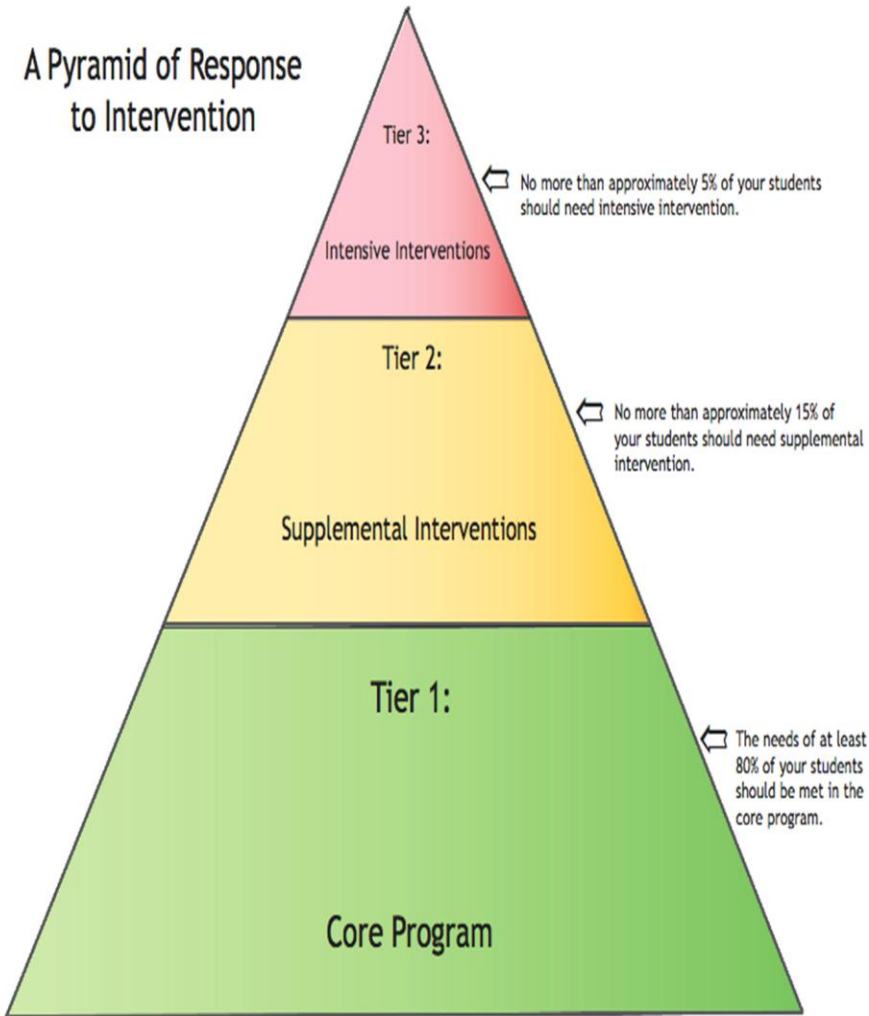
*adavid@sde.idaho.gov*

# Response to Intervention

## The Grant of the Past...

### Regional Trainings...

- The process for implementing a multi-level framework - standards-based instruction and evidence based interventions
- Maximize student achievement and reducing behavior problems through universal screeners, early analysis of data, frequent progress monitoring checks
- Problem solving team approach





These days teachers and administrators are asked to collect a lot of student data. However, it's rare that they are asked if their data is clean.

[http://www.youtube.com/watch?feature=player\\_detailpage&v=B\\_USu49aCso#t=3s](http://www.youtube.com/watch?feature=player_detailpage&v=B_USu49aCso#t=3s)

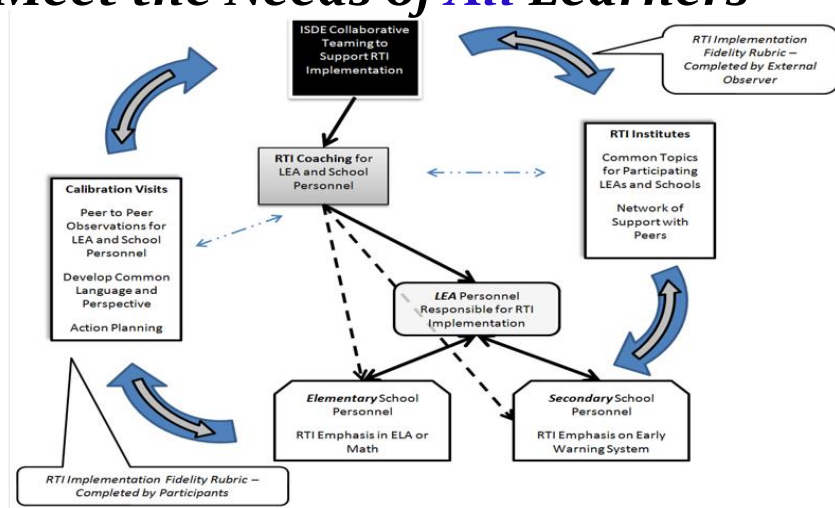
# State Personnel Development Grant Awarded

## “The SPDG”

### Five Year Grant Opportunity

Funding For:

*Moving Forward through  
Partnership: Implementing **RTI** to  
Meet the Needs of **All** Learners*



### When To Apply?

***In the Near Future***

District Applications Available

External Coaching Applications Available

### Who Can Apply?

Districts who can commit to...

- Elementary and Secondary School
- RtI District Leadership Team
- Participate in professional development, training institutions, peer networks and calibration
- Imbed an RtI Framework
- Increase achievement and rates of growth for students
- Partnerships

### How To Apply?

**State website**

Applications can be found at:

<http://www.sde.idaho.gov/site/rti/>

# Teacher and Administrator Evaluation

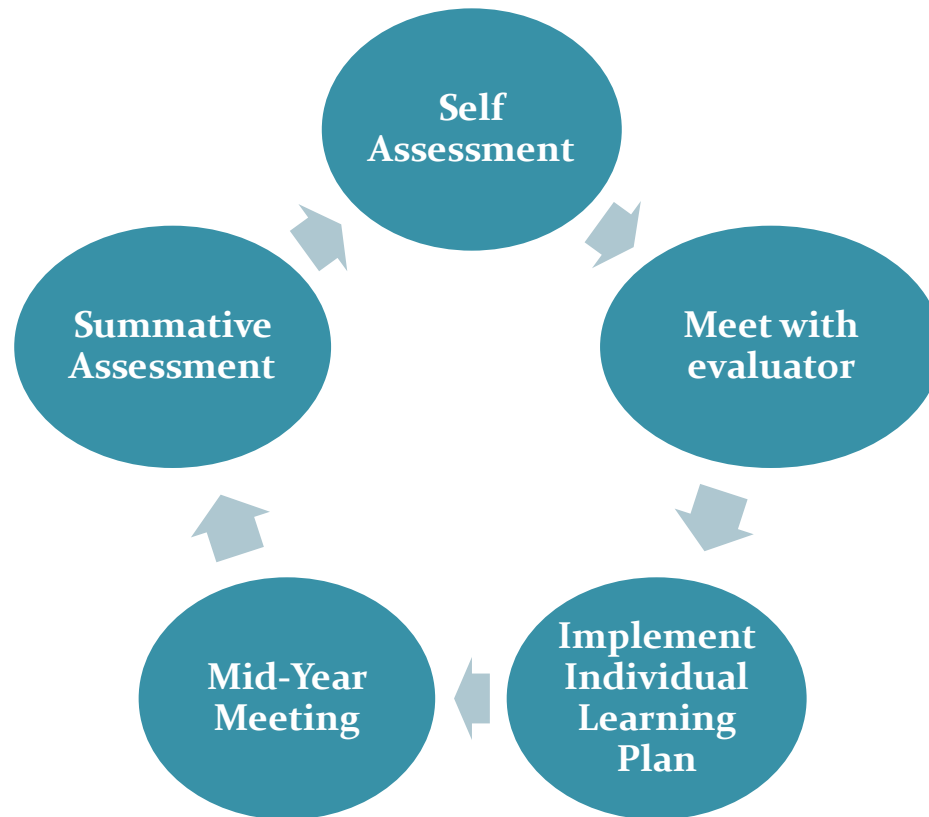
**Becky Martin**

*Teacher Quality Coordinator*

*[bmartin@sde.idaho.gov](mailto:bmartin@sde.idaho.gov)*

# Research Shows Comprehensive Evaluation Accelerates School Improvement

- Use Evaluations to Have Needed Conversations



# Make Evaluations Work for your District

- Take advantage of evaluation conversations as highest leverage of practice.
- Keep the evaluation focus narrow, with concrete evidence to support progress or growth

# Likely additions to Educator Evaluations

- Evaluators expected to be trained on evaluation
- Evaluations will inform professional development through the use of aggregated data
- Educators will use Individual Professional Learning Plans in concert with educator evaluation
- Ranking system of unsatisfactory equal to '1', basic equal to '2', proficient equal to '3', & distinguished equal to '4'
- Evaluations differentiated for pupil personnel services
- Minimum of 2 formative observations and/or evaluation discussions

# Sample Evaluation Documents

**Administrator Evaluation  
Standards**

**Sample Administrator  
Evaluation Documents**

**Teacher and Administrator  
Sample Formulas for  
Aggregating Data**

**Sample Evaluation Calendars**

**Sample Professional Learning  
Plans**



# Understanding the Star Rating Performance Framework

**Steve Underwood**

*Statewide System of Support Director*

*[sunderwood@sde.idaho.gov](mailto:sunderwood@sde.idaho.gov)*





# Performance Framework

## Conjunctive

- AYP
  - ▣ Pass/Fail ... all or nothing
  - ▣ You have to pass x, and y, and z ... otherwise you fail to meet the target

## Compensatory

- Star Rating
  - ▣ Spectrum of performance
  - ▣ Strong performance in one area can make up for weaker performance in another area

# AYP

## 2011 - 2012 Adequate Yearly Progress Report ABC SCHOOL DISTRICT / ABC SENIOR HIGH SCHOOL

Was AYP Met?	School Improvement Status	Reading Goal	Math Goal	3rd Indicator Goal
No	School Improvement Year 5	School Improvement Year 3 *	School Improvement Year 5	Met A

Targets Missed:  
All Students: Math Proficiency  
Economically Disadvantaged : Math Proficiency  
White: Math Proficiency

	ISAT Reading		ISAT Math		3rd Indicator
Grades: 10	% Tested	% Proficient	% Tested	% Proficient	Graduation
	Goal: 95.0%	Goal: 85.6%	Goal: 95.0%	Goal: 83.0%	Goal: 90.0%
All Students	<u>98.4%</u>	<u>91.4%</u>	<u>98.7%</u>	<u>80.2%</u>	<u>88.1%</u>
African American	~	~	~	~	
Asian	~	~	~	~	
American Indian	~	~	~	~	
Hispanic	<u>100%</u>	~	<u>100%</u>	~	
Native Hawaiian/Pacific Islander	~	~	~	~	
White	<u>98.7%</u>	<u>92%</u>	<u>98.7%</u>	<u>82.1%</u>	
Limited English Proficiency	<u>100%</u>	~	<u>100%</u>	~	
Economically Disadvantaged	<u>98.8%</u>	<u>85.8%</u>	<u>99.4%</u>	<u>72.2%</u>	
Students with Disabilities	<u>95%</u>	~	<u>97.5%</u>	~	

# STAR RATING (a)

## OVERALL STAR RATING

3 star  
62 out of 100 points

## ACHIEVEMENT

Content Area	Percent Proficient / Advanced	Points Earned	Points Eligible
ISAT Reading	83.8%	4	5
ISAT Math	67.7%	3	5
ISAT Language	69.0%	3	5

*\*\* Calculated using average of last three years data*

Percentage of points:  
10 / 15 = 66.7%

Total points for this area:  
13 / 20

## GROWTH TO ACHIEVEMENT

Content Area	Median Student Growth Percentile (SGP)	Median Student Adequate Growth Percentile (AGP)	Made Adequate Growth?	Points Earned	Points Eligible
Reading	47.0	5.0	Yes	3	5
Math	38.0	20.0	Yes	2	5
Language	46.0	26.0	Yes	3	5

Percentage of points:  
8 / 15 = 53.3%

Total points for this area:  
16 / 30

# STAR RATING (b)

## GROWTH TO ACHIEVEMENT - AT RISK SUBGROUP

Content Area	Median Student Growth Percentile (SGP)	Median Student Adequate Growth Percentile (AGP)	Made Adequate Growth?	Points Earned	Points Eligible
Reading	45.0	9.0	Yes	12	20
Math	34.0	39.0	No	4	20
Language	43.0	43.0	Yes	12	20

**Percentage of points:**

28 / 60 = 46.7%

**Total points for this area:**

9 / 20

## POST SECONDARY

Content Area	Points Earned	Points Eligible
Graduation	8	10
Advanced Opportunity	5	5
College Entrance Placement	3	5

**Percentage of points:**

16 / 20 = 80.0%

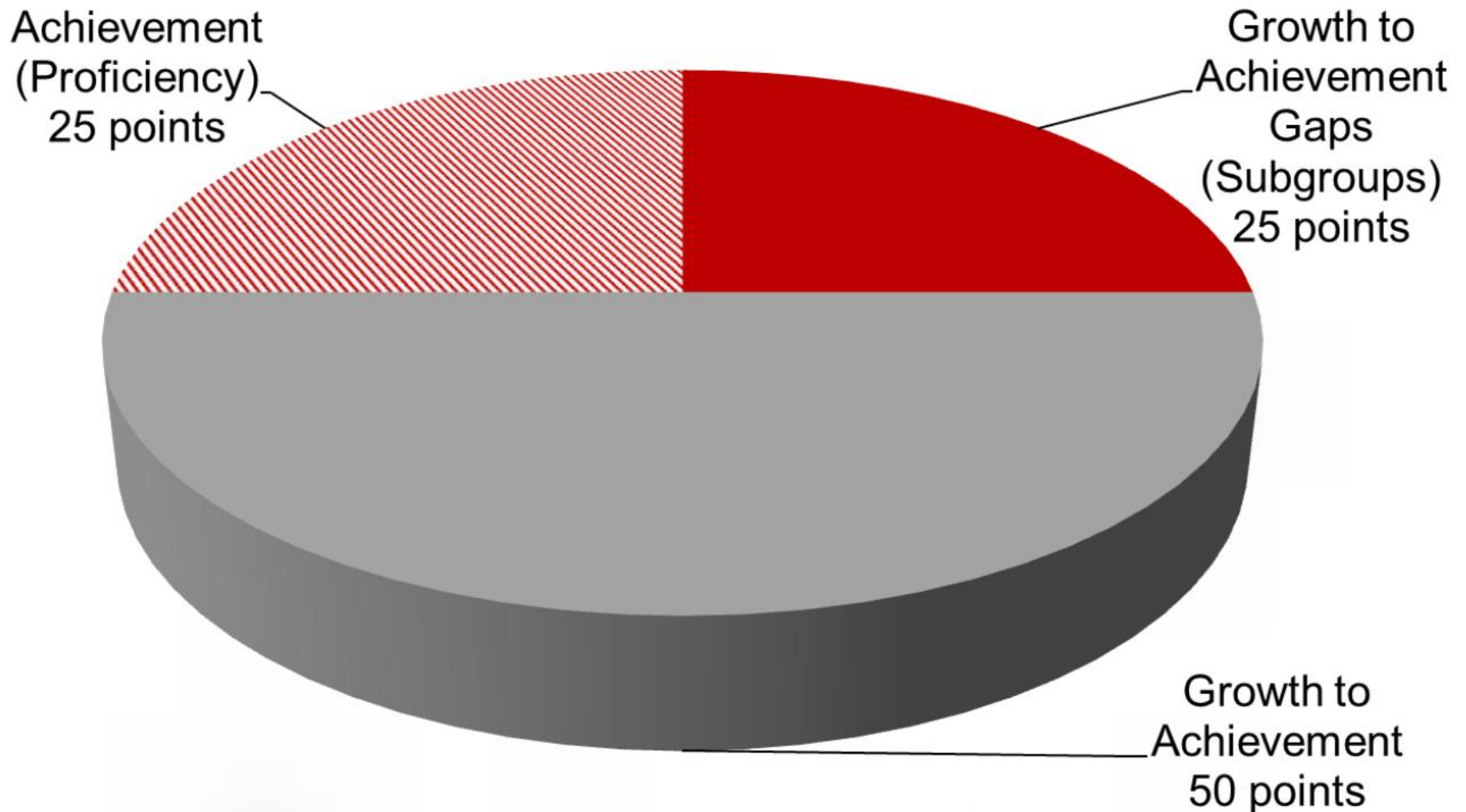
**Total points for this area:**

24 / 30

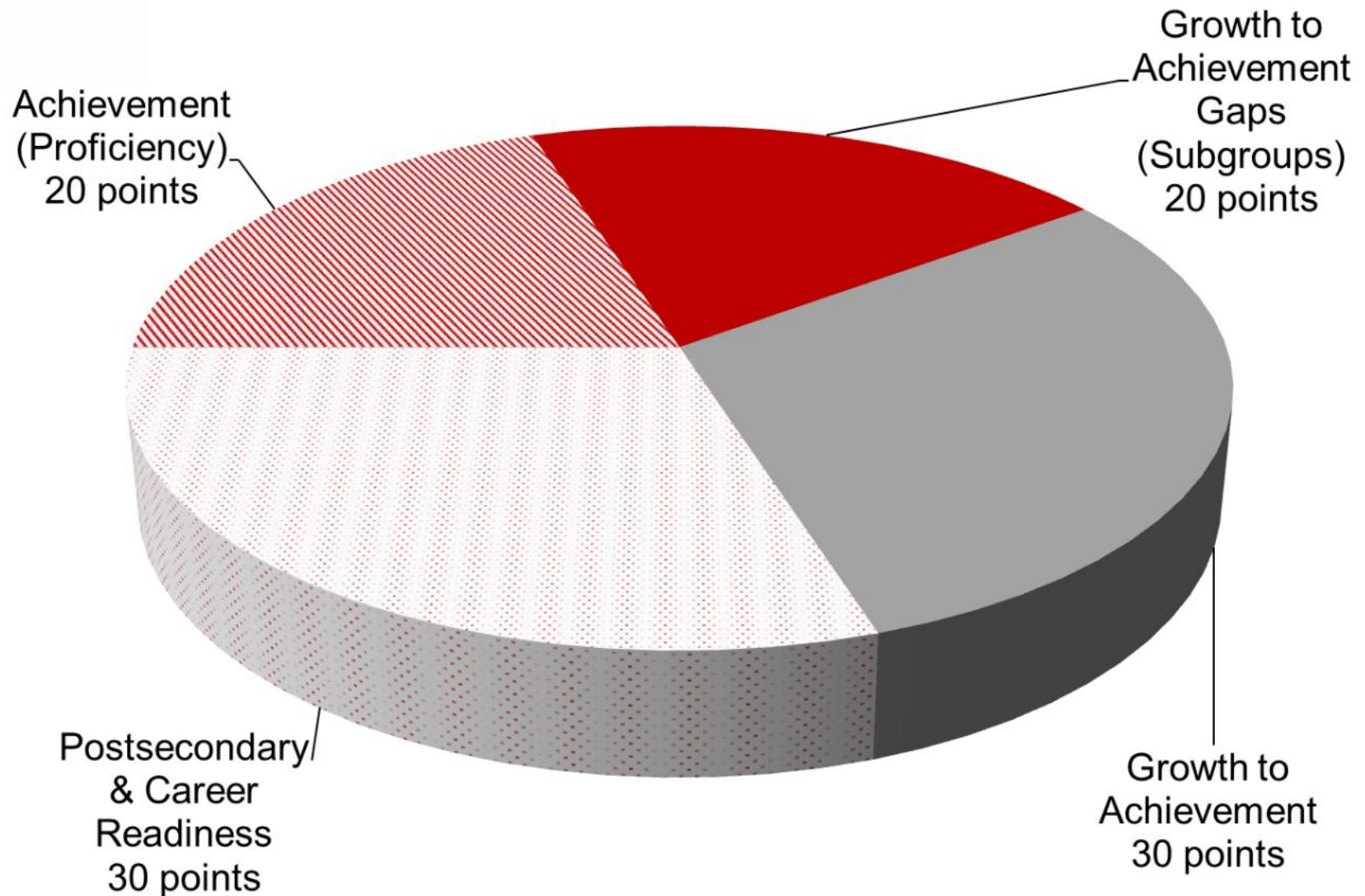
## PARTICIPATION

Was participation met? Yes

# Elementary and Middle Schools



# High Schools Serving Grade 12



# Achievement

ACHIEVEMENT			
Content Area	Percent Proficient / Advanced	Points Earned	Points Eligible
ISAT Reading	83.8%	4	5
ISAT Math	67.7%	3	5
ISAT Language	69.0%	3	5
<b>** Calculated using average of last three years data</b>			
<b>Percentage of points:</b> 10 / 15 = 66.7%			
<b>Total points for this area:</b> 13 / 20			

Percent Proficient and Advanced	Points Eligible
95% - 100%	5
84% - 94%	4
65% - 83%	3
41% - 64%	2
≤ 40%	1

# Growth - Overview

- Example – Growth for At-Risk Students
  1. SGP
  2. SGP > AGP? **Yes or No?**
  3. Points Earned versus Points Eligible
  4. Percentage of Points versus Total Points

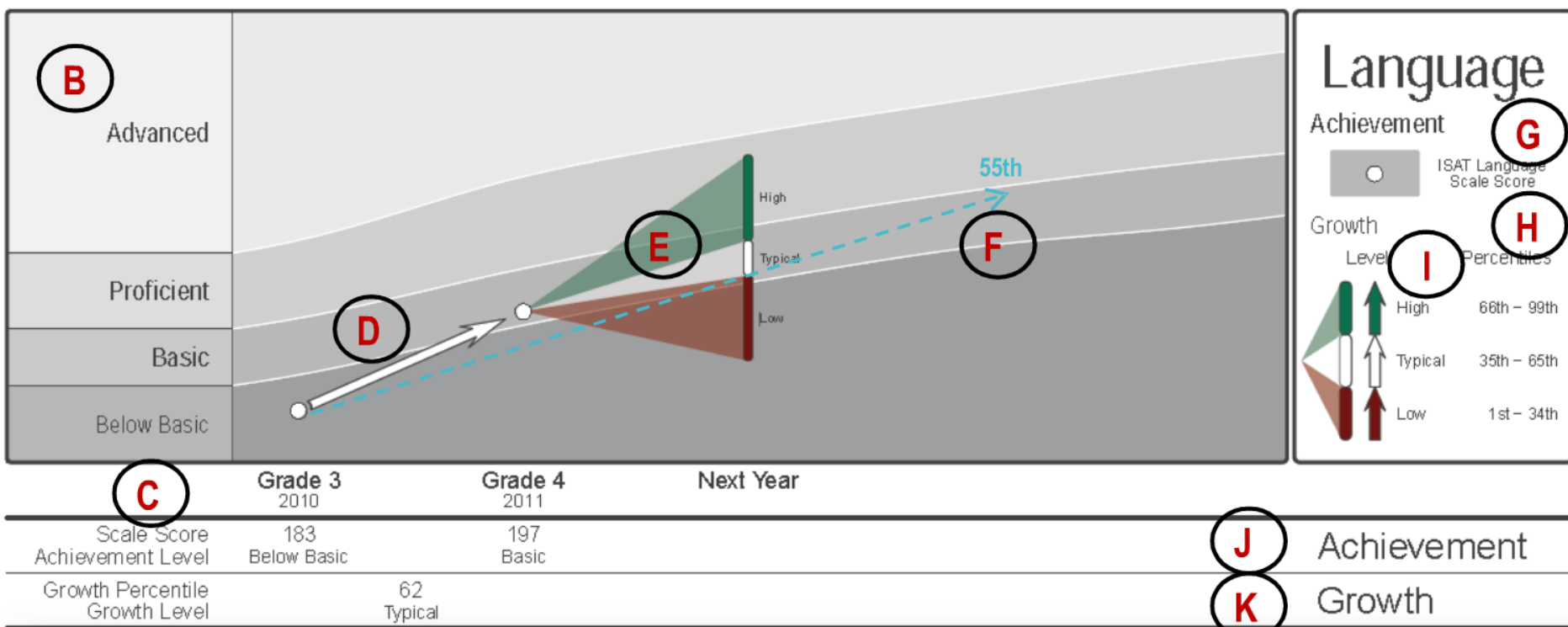
GROWTH TO ACHIEVEMENT - AT RISK SUBGROUP					
Content Area	Median Student Growth Percentile (SGP)	Median Student Adequate Growth Percentile (AGP)	Made Adequate Growth?	Points Earned	Points Eligible
Reading	45.0	9.0	Yes	12	20
Math	34.0	39.0	No	4	20
Language	43.0	43.0	Yes	12	20
Percentage of points: 28 / 60 = 46.7%					
Total points for this area: 9 / 20					



# Student Growth Terms

Idaho uses two different types of growth measures:

- **Student Growth Percentiles (SGP)** - a normative measure. It compares students with other Like-performing students across the state. An SGP produces a relative percentile score (such as 70th percentile) that tells the student that they scored better than 69 percent of students who had scores like them in the previous year in the state.
- **Adequate Student Growth Percentiles (AGP)** - a criterion-referenced measure relative to proficiency. It measures how far away from proficiency a student is and answers: "How much growth would a student have to make to reach proficiency in three years or by 10th grade?" A student can make 70th percentile growth and still not meet AGP goals.



- A.** Displays the student's name and school in which the student had been continuously enrolled in SY 2010-2011
- B.** Lists the proficiency level
- C.** Displays the student's grade and school year
- D.** Student Growth Percentile (SGP) is represented by the arrow between the two white circles, refer to I.
- E.** Displays the projected growth levels necessary to earn proficiency next year
- F.** Adequate Growth Percentile (AGP) is represented by the dotted line (display coming late 2012)<sup>1</sup>
- G.** Displays the subject
- H.** Scale score is represented by the white circle (○)
- I.** In the state of Idaho, the green growth arrow is considered high growth; white is typical; and red is low, refer to D.
- J.** Displays the student's scale score and proficiency level
- K.** Displays the student's growth percentile and growth level

GROWTH TO ACHIEVEMENT					
Content Area	Median Student Growth Percentile (SGP)	Median Student Adequate Growth Percentile (AGP)	Made Adequate Growth?	Points Earned	Points Eligible
Reading	36.0	21.0	Yes	2	5
Math	31.0	38.0	No	1	5
Language	34.0	38.0	No	1	5
<b>Percentage of points:</b> 4 / 15 = 26.7%					
<b>Total points for this area:</b> 13 / 50					

# Growth: All

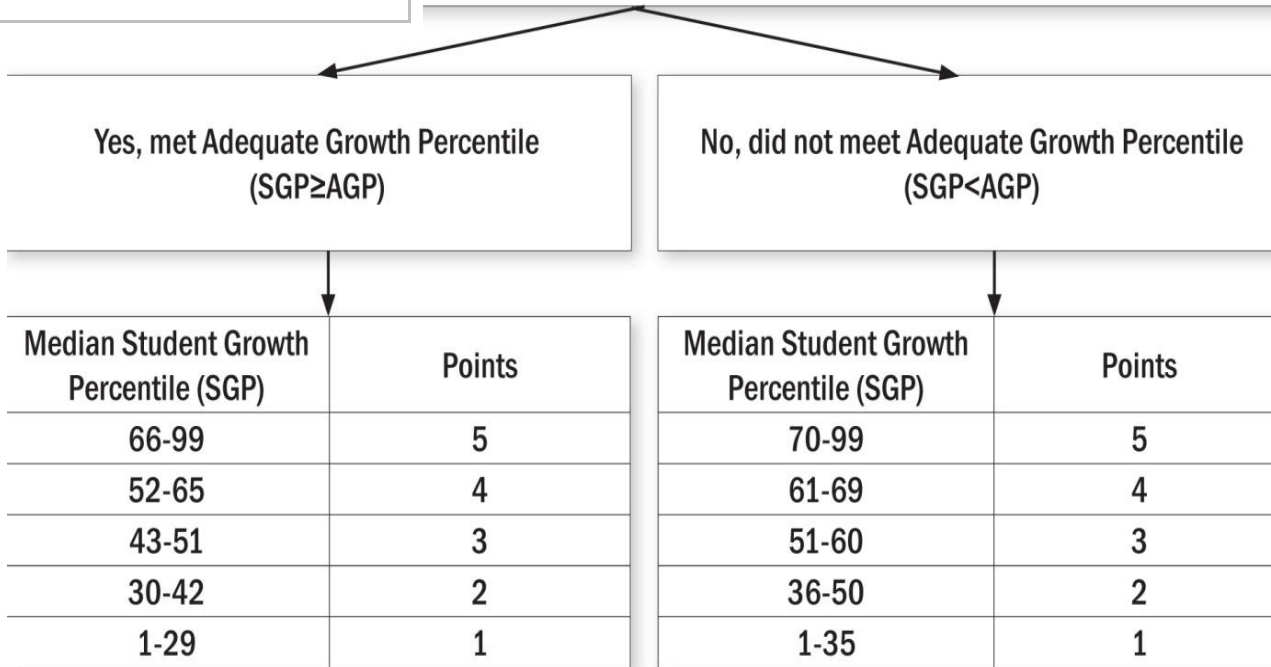
MEET THE ADEQUATE GROWTH PERCENTILE?  
SGP≥AGP?

Yes, met Adequate Growth Percentile (SGP≥AGP)		No, did not meet Adequate Growth Percentile (SGP<AGP)	
Median Student Growth Percentile (SGP)	Points	Median Student Growth Percentile (SGP)	Points
66-99	5	70-99	5
52-65	4	61-69	4
43-51	3	51-60	3
30-42	2	36-50	2
1-29	1	1-35	1

GROWTH TO ACHIEVEMENT - AT RISK SUBGROUP					
Content Area	Median Student Growth Percentile (SGP)	Median Student Adequate Growth Percentile (AGP)	Made Adequate Growth?	Points Earned	Points Eligible
Reading	45.0	9.0	Yes	12	20
Math	34.0	39.0	No	4	20
Language	43.0	43.0	Yes	12	20
<b>Percentage of points:</b> $28 / 60 = 46.7\%$					
<b>Total points for this area:</b> $9 / 20$					

# Growth: At-Risk

**DO I MEET THE ADEQUATE GROWTH PERCENTILE?**  
**SGP ≥ AGP?**



# College and Career Readiness

## POST SECONDARY

Content Area	Points Earned	Points Eligible
Graduation	8	10
Advanced Opportunity	5	5
College Entrance Placement	3	5

**Percentage of points:**

16 / 20 = 80.0%

**Total points for this area:**

24 / 30

## Graduation

Graduation Rates	Points Eligible
90% - 100%	10
81% - 89%	8
71% - 80%	6
61% - 70%	4
≤ 60%	2

# CC Readiness (cont.)

## Advanced Opportunity Eligible Points

	Percent Completing an Advanced Opportunity Course with C or better				
<b><i>Percent Completing Advanced Opportunity</i></b>	90%-100%	75%-89%	60%-74%	40%-59%	≤ 39%
50% - 100%	5	5	3	2	1
25% - 49%	5	4	3	2	1
16% - 24%	4	4	3	2	1
6% - 15%	3	2	2	1	1
≤ 5%	1	1	1	1	1

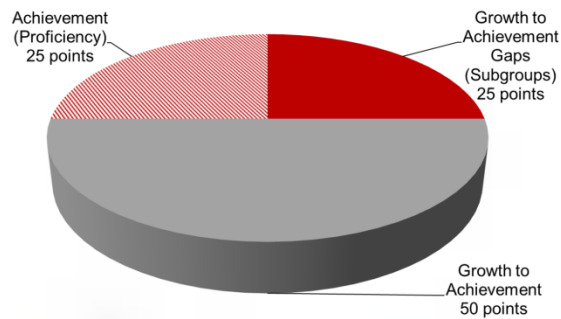
# CC Readiness (cont.)

## College Entrance/Placement Exams

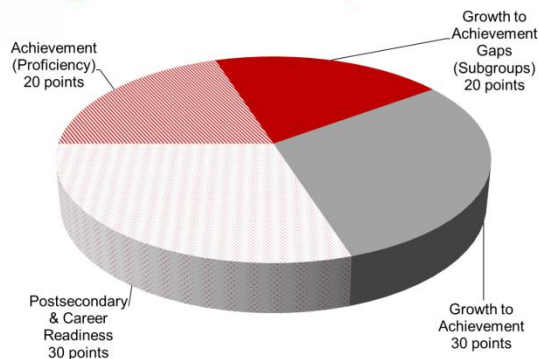
Percent of Students Meeting College Entrance or Placement Benchmark*			
Points Eligible	Year 1 - School Year 2012-2013	Year 2 - School Year 2013-2014	Year 3 - School Year 2014-2015
5	25% - 100%	35% - 100%	45% - 100%
4	20% - 24%	30% - 34%	40% - 45%
3	15% - 19%	25% - 29%	35% - 39%
2	10% - 14%	20% - 24%	30% - 34%
1	< 10%	<20%	< 30%

# Overall Star Rating

## Elementary and Middle Schools



## High Schools Serving Grade 12



## Star Rating

## Total Point Range



83-100



67-82



54-66



40-53



≤39



# Different Performance, Same Star Rating

Star Rating	Total Point Range
☆☆☆☆☆	83-100
☆☆☆☆	67-82
☆☆☆	54-66
☆☆	40-53
☆	≤39

Other Schools	Possible	School A	School B
Achievement	25	24	10
Growth - All	50	35	44
Growth - Subgroups	25	17	20
<i>Total</i>	<b>100</b>	<b>76</b>	<b>74</b>
<i>Star</i>		<b>4</b>	<b>4</b>

School with Grade 12	Possible	School C	School D
Achievement	20	17	9
Growth - All	30	16	26
Growth - Subgroups	20	15	18
College/Career Readiness	30	23	17
<i>Total</i>	<b>100</b>	<b>71</b>	<b>70</b>
<i>Star</i>		<b>4</b>	<b>4</b>

# Summary

- Whether a school has a large population of high achieving students or a large population of students working hard to achieve success...both schools can achieve high star ratings.
- Demographic factors such as large populations of low-income students will not keep a school from having success.
- High growth to achievement and subgroup growth scores can offset lower achievement scores, and will, over time, lead to improved achievement.

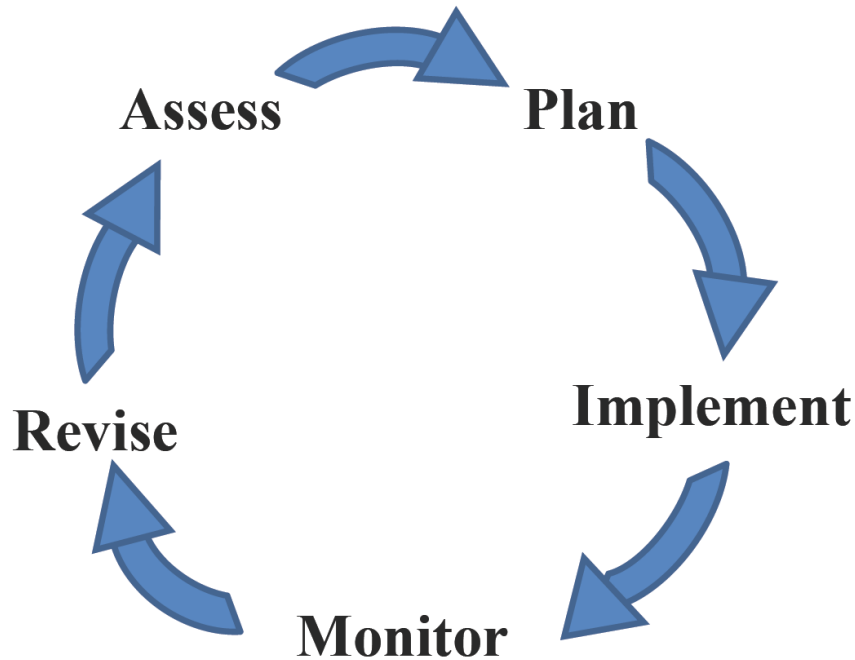
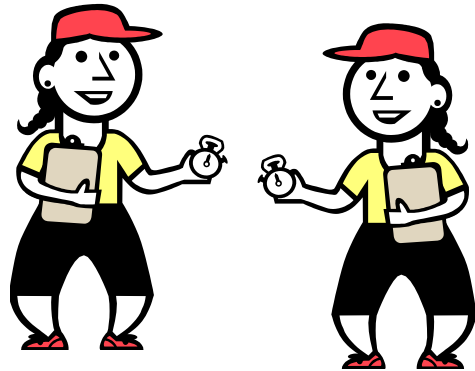
# What's New with the WISE Tool

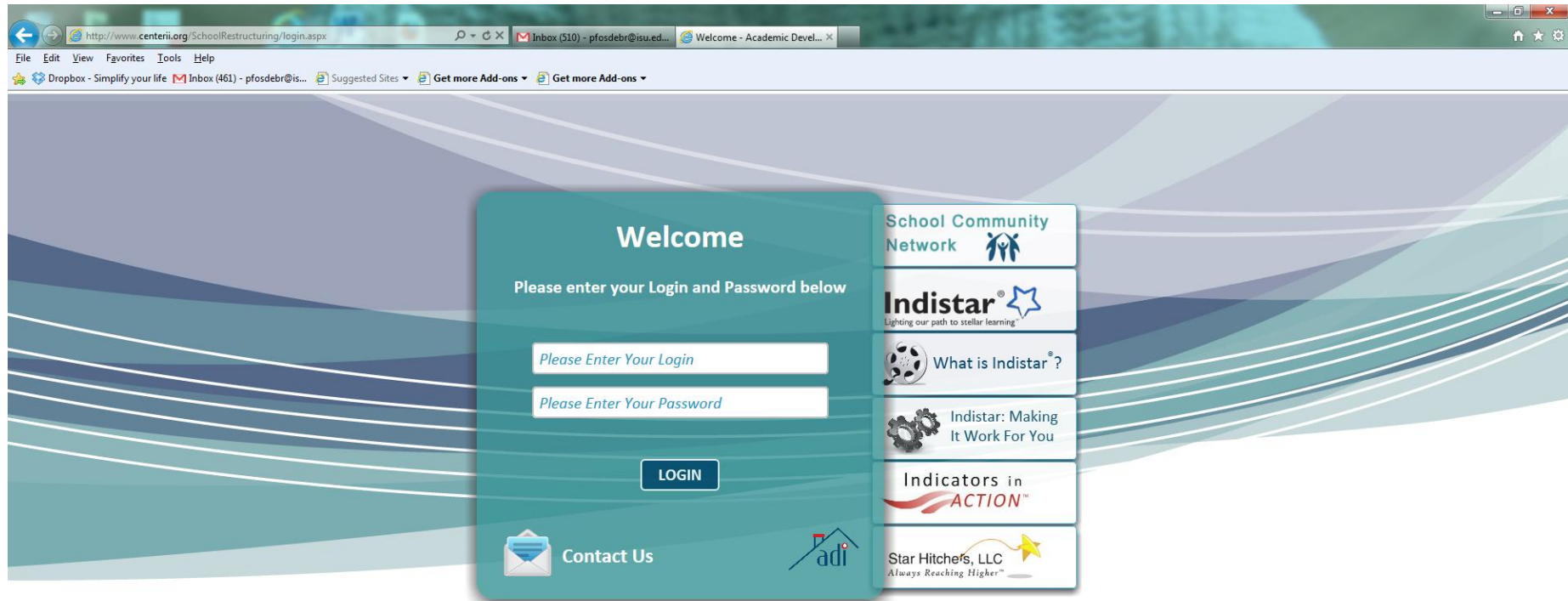
**Deb Pfost**

*Regional School Improvement Coordinator*

*[pfosdebr@isu.edu](mailto:pfosdebr@isu.edu)*

# Form a Leadership Team





The WISE Tool has a new look.



# IDAHO

STATE DEPARTMENT OF EDUCATION

## Skyway Elementary School

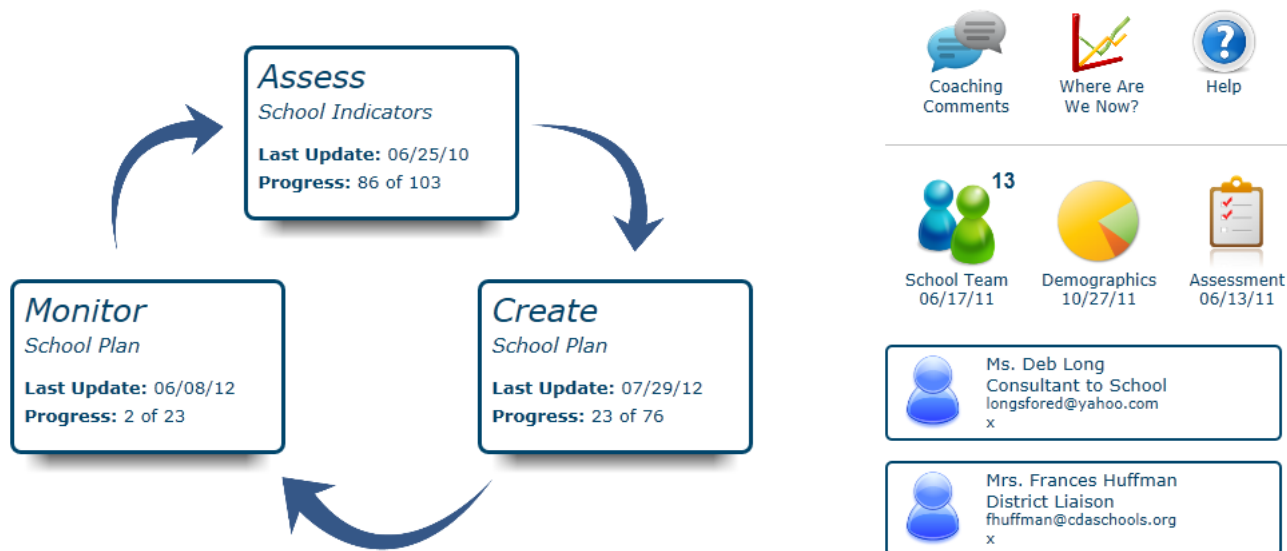
Coeur d'Alene School District

[Home](#)[Forms to Complete](#)[Required Reports](#)[Docs & Links](#)

Messages	My Online Tool(s)	Description	
	<a href="#">Ways to Improve School Effectiveness (WISE) - School Indicators</a>		<a href="#">Review Progress</a>
	<a href="#">School Restructuring Indicator Plan</a>	The School Restructuring Plan is a requirement for all schools in School Improvement Year 4 and beyond.	<a href="#">Review Progress</a>
	<a href="#">Transformation Toolkit</a>	For those schools implementing the Transformation Model for SIG.	<a href="#">Review Progress</a>
	<a href="#">School Turnaround Indicators</a>	The School Turnaround Plan is for those schools implementing the Turnaround Model.	<a href="#">Review Progress</a>

# New Dashboard

[Indistar@adi.org](mailto:Indistar@adi.org)[Logout](#)

Skyway Elementary School WISE-School Leadership Team RI  
Coeur d'Alene School District, ID[Edit School Information](#)**Principal**  
Ms. Kathy Liverman - kliverman@cdaschools.org  
**Process Manager**  
Ms. Amy Lawson - alawson@cdaschools.org**New Look for Indistar**[Click here to see what's new...](#)For technical questions concerning this tool contact us at [Indistar@adi.org](mailto:Indistar@adi.org)

# Ways to Improve School Effectiveness (WISE)

# SMART Goals

- The first task of the Leadership Team is to develop SMART Goals in the WISE Tool.
- *Improvement Planning & Implementation Workbook* (pgs. 21 and 39)





# IDAHO

STATE DEPARTMENT OF EDUCATION

## Skyway Elementary School

Coeur d'Alene School District

Home

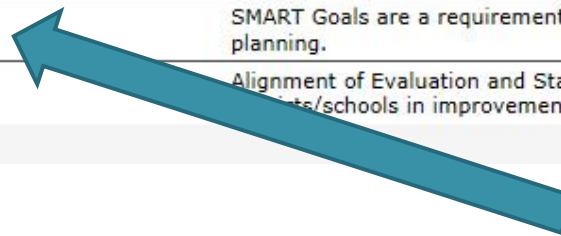
**Forms to Complete**

Required Reports

Docs & Links

*Click on each form to update, save, and/or send for review, if applicable. To submit a copy of the form to your state department, please go to the 'Required Reports' tab to find the due date and submit button.*

Form	Status	Description
<a href="#">Schoolwide Program Supplemental Documentation</a>		This section is only required to be completed by schools seeking approval to operate as a Title I Schoolwide Program.
<a href="#">School Restructuring Supplemental Plan</a>		The School Restructuring Supplemental Plan is a requirement for all schools in School Improvement Year 4 and beyond.
<a href="#">SMART Goals</a>		SMART Goals are a requirement of all districts/schools in improvement planning.
<a href="#">Alignment of Evaluation and State Funding Plans</a>		Alignment of Evaluation and State Funding Plans are a requirement of all districts/schools in improvement planning.



SMART  
Goals

# New WISE Indicators

- Review the new district and school indicators that have been included in the WISE Tool.
- 3 new District Indicators (pg. 19)
- 18 new School Indicators (pg. 34)
- 24 new Secondary School Indicators (pg. 38)



## Skyway Elementary School

### Coeur d'Alene School District

Home	Forms to Complete	Required Reports	Docs & Links
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To submit, click the submit button for each form or report that is due.

Click the date of the Submitted and Previous to view these reports.

Report Name	Submit By	Submit	Submitted	Previous
Ways to Improve School Effectiveness (WISE) - School Indicators	March 1, 2013	<a href="#">submit</a>		
School Restructuring Plan Indicator Report	March 1, 2013	<a href="#">submit</a>		
Transformation Toolkit Report		<a href="#">submit</a>		
School Turnaround Indicator Report	March 1, 2013	<a href="#">submit</a>		
School Improvement Supplemental Plan Report -(Previous submission)		<a href="#">submit</a>		
Schoolwide Program Supplemental Documentation Report		<a href="#">submit</a>		
Corrective Action Supplemental Plan Report -(Previous submission)		<a href="#">submit</a>		
School Restructuring Supplemental Plan Report	March 1, 2013	<a href="#">submit</a>		
SMART Goals	March 1, 2013	<a href="#">submit</a>		
Alignment of Evaluation and State Funding Plans	March 1, 2013	<a href="#">submit</a>		

Required reports, due dates, and submit buttons.

# Quality Tasks in Action Plans

A task in an action plan...

- Aligns and supports the selected indicator
- Starts with an action verb (design, create, assess, analyze, provide, identify, etc.)
- Is simple, small, sequential vs. complex, large, multiple steps
- Is observable, measurable, do-able
- Will move the team forward to full implementation of the indicator

# Sample Task 1

- Achieve a 5 Star rating by improving academic achievement.
- Person Responsible: Principal
- Target Completion Date: 06/01/2013

# Sample Task 2

- Complete a Carousel Activity with the staff using the perceptual surveys (CEE) to review and analyze the data to identify strengths, progress, weaknesses, and celebrations on the 9 Characteristics of High Performing Schools.
- Person Responsible: School Leadership Team
- Target Completion Date: 08/15/2012

# Sample Task 3

- Should we have a parent on the School Leadership Team?
- Person Responsible: Principal
- Target Completion  
Date: 10/30/2012



## Indicator IIIA33 - All teachers interact socially with students (noticing and attending to an ill student, asking about the weekend, inquiring about the family).

- **Describe current level of development:** Teachers feel that this indicator is a crucial part of building rapport with our student population. However we feel that this is an area that can be improved upon.
- **How it will look when fully met:** Teachers and staff members will interact socially with students using positive statements and show concern for the wellbeing of all students. We will also develop a culture that is based around a set of core values and we will use these values to interact with our students. Through the core values we will ensure that students feel safe, respected and have the responsibility to complete all academic assignments and assessments.



# Tasks

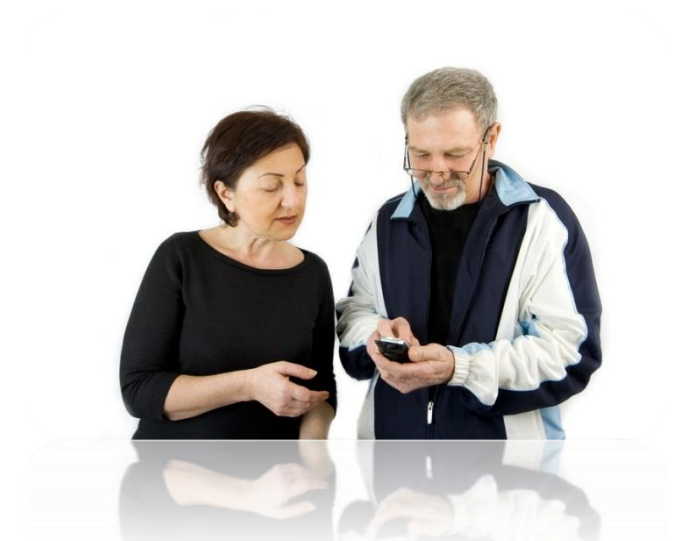
1. Determine core values
2. Create school wide expectations among staff for promoting core values in classrooms
3. Introduce the PTA to the core values & enlist their support and input to increase the effectiveness of the core value program.
4. Teach students about the core values during a kick-off assembly.
5. Hold core value assemblies once per month to focus on a single core value.
6. Create and hang core value classroom posters & school banner in each class, hallways, and in the gym.
7. Incorporate core value discussions into morning meetings.
8. Handout "PAWS" for students who are living up to the core values to be displayed in the hallways of the entire school.

# Ideas for moving from compliance to quality Improvement Plans:

- At your table share ideas of how your Leadership Team will improve the District or School Improvement Plan or process during the 2012 – 2013 school year.
- Share ideas on how to use the WISE Tool more effectively for improvement planning.

# Statewide School Improvement Technical Assistance

- SDE Statewide System of Support
- Regional School Improvement Centers
- Idaho Building Capacity Project
- Improvement Planning & Implementation Workbook
- Fall Tour
- Idaho Districts and Schools



# Overview of Plans

**Lori Furgerson**

*Region III Regional School Improvement Coordinator*

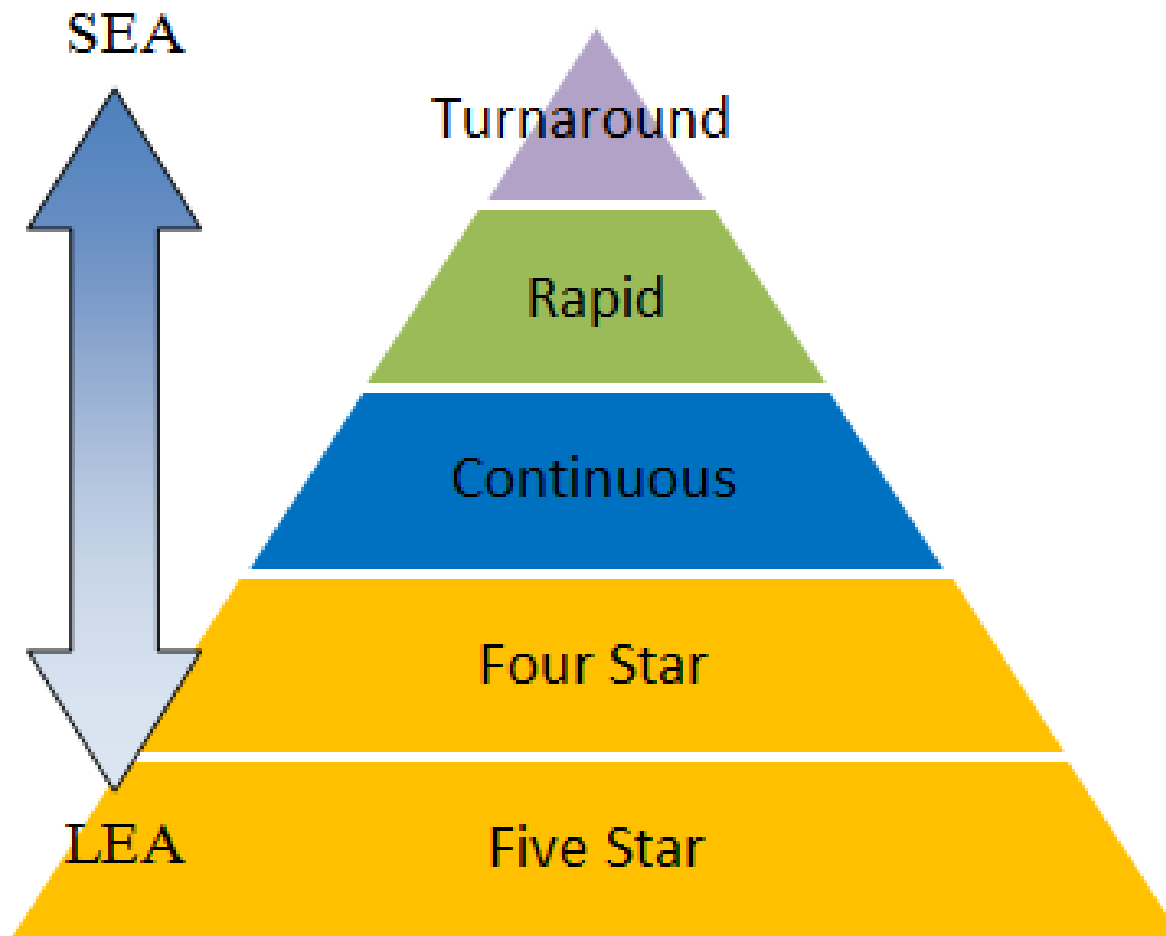
*lorifurgerson@boisestate.edu*



star rating + progress over time =  
improvement planning category\*

\* District level improvement plan requirements for the 2012-2013 school year will continue to be based on school improvement status

# Star Ranking and Plan Determination

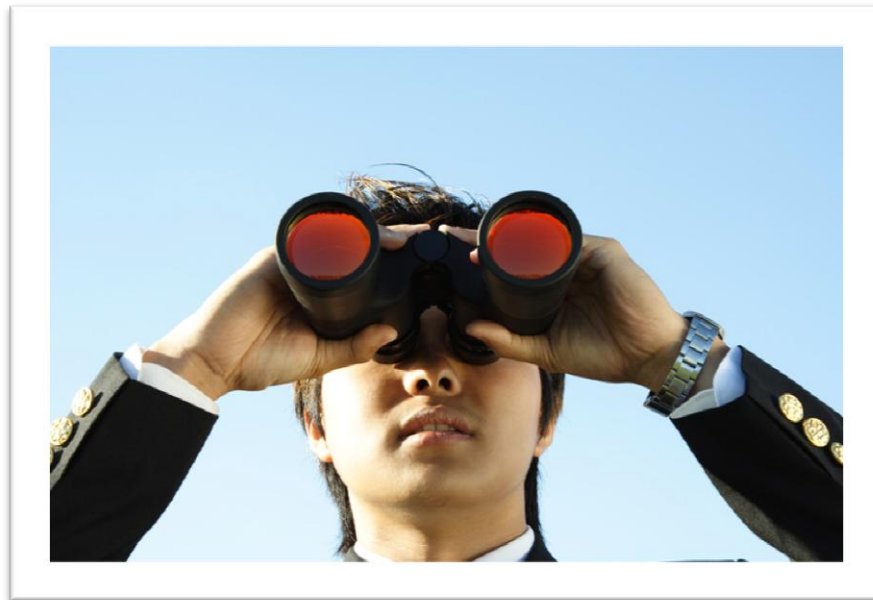


# District Responsibility

- Use a meaningful process to review the plans.
- Submit the final plans to the SDE.

# Monitor

- The most significant change to the review rubric is the addition of a monitor section. *pg. 45*





# Requirements of ALL School Improvement Plans

- Each plan has their own requirements, but the following are required of ALL plans:
  - ▣ SMART Goals
  - ▣ Alignment of Evaluation and State Funding Plan



## Skyway Elementary School

Coeur d'Alene School District

Home

**Forms to Complete**

Required Reports

Docs & Links

*Click on each form to update, save, and/or send for review, if applicable. To submit a copy of the form to your state department, please go to the 'Required Reports' tab to find the due date and submit button.*

Form	Status	Description
<a href="#">Schoolwide Program Supplemental Documentation</a>		This section is only required to be completed by schools seeking approval to operate as a Title I Schoolwide Program.
<a href="#">School Restructuring Supplemental Plan</a>		The School Restructuring Supplemental Plan is a requirement for all schools in School Improvement Year 4 and beyond.
<a href="#">SMART Goals</a>		SMART Goals are a requirement of all districts/schools in improvement planning.
<a href="#">Alignment of Evaluation and State Funding Plans</a>		Alignment of Evaluation and State Funding Plans are a requirement of all districts/schools in improvement planning



Alignment of  
Evaluation and State  
Funding Plan

Idaho

### Alignment of Evaluation and State Funding Plans

Complete this section after developing your overall plan for improvement in the WISE Tool.  
Each answer should be 500 words or less.

Page 1 of 1

1. Briefly describe how the use of State funds for teachers and leaders (i.e., hard-to-fill, leadership, and pay for performance) aligns with the plan for improvement.
2. Briefly describe how the school has aligned State funding opportunities for dual credit, technology, and remediation (if applicable) to the plan for improvement.
3. Briefly describe how the teacher and administrator evaluation process will be used to enhance the plan for improvement.

Save

Save and Preview

Close

# Assurance Pages

One set per District (pgs.64-65)

- 2012-2013 Assurance Form Coversheet (pg. 64)
- 2012-2013 Improvement Planning and Implementation Statement of Assurance (pg. 65)

**ALL plans and assurance pages are due  
by 5 pm MST on March 1<sup>st</sup>, 2013**

# Continuous Improvement Plan

**Lori Furgerson**

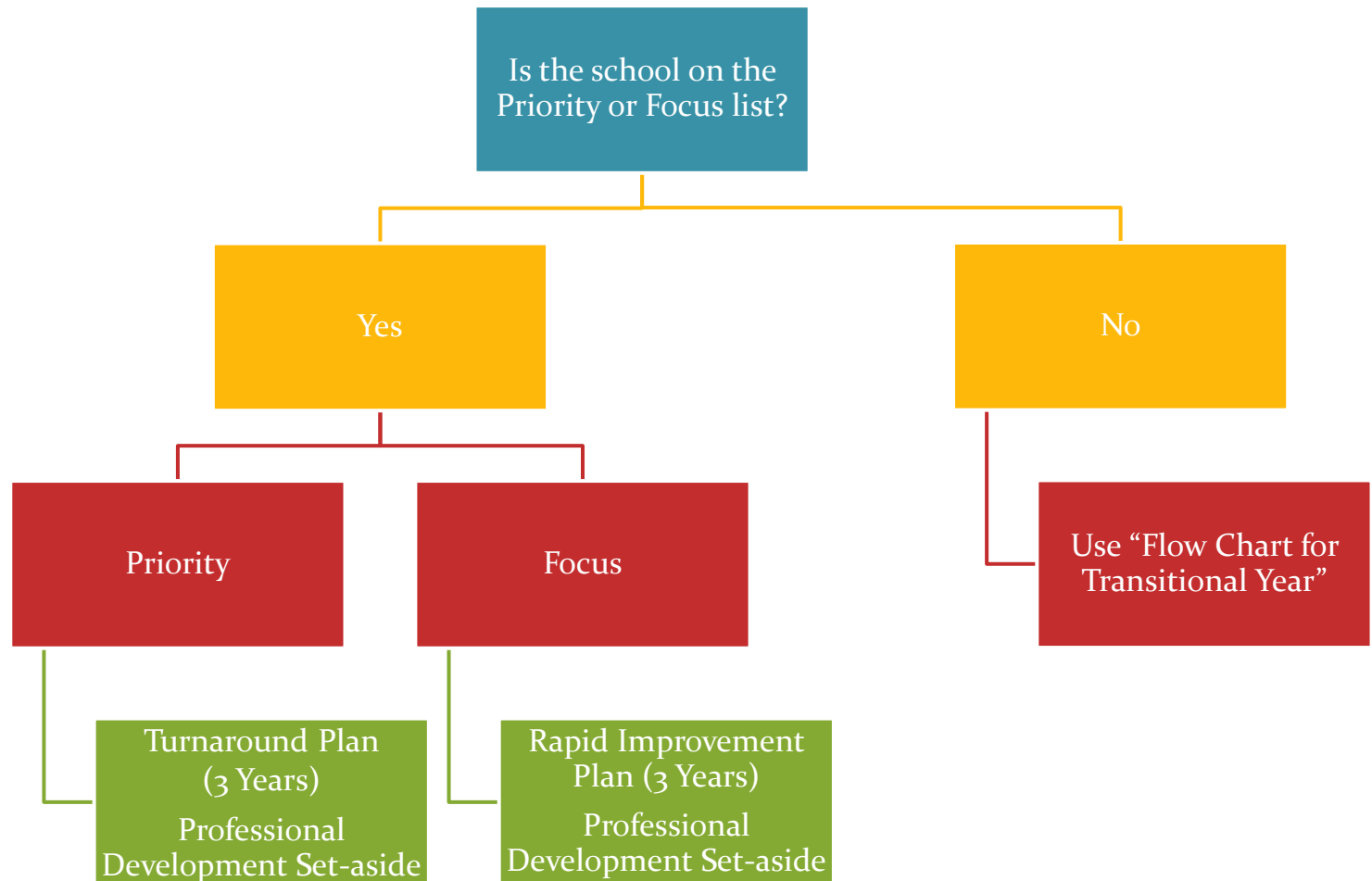
*Region III Regional School Improvement Coordinator*

*lorifurgerson@boisestate.edu*

# Continuous Improvement

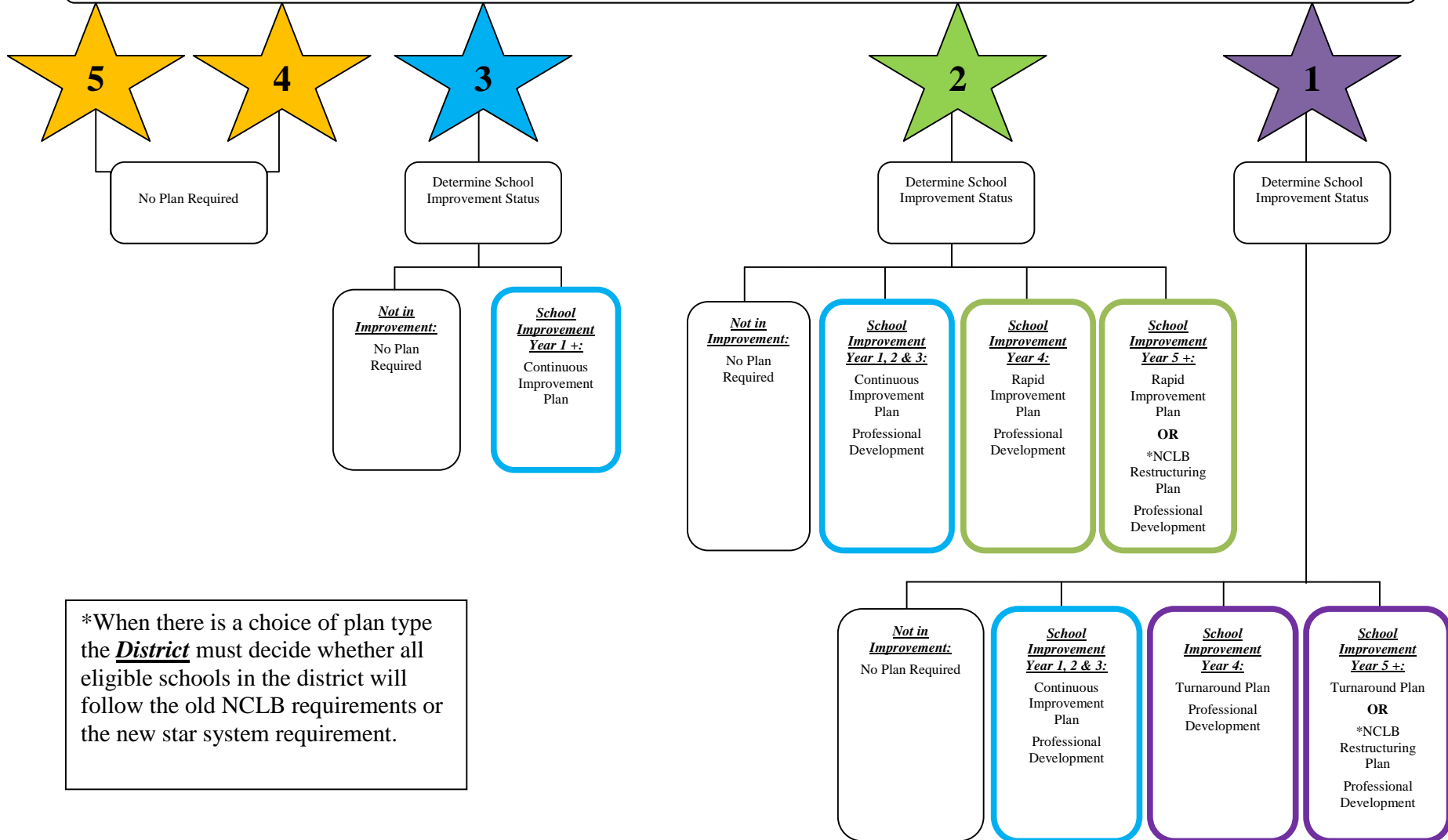
- Continuously plan for 5 indicators in the WISE tool
  - ▣ District/school discretion
- 1 year at a time
- Continuous Improvement Plan Compliance Checklist *pg. 43*
- Continuous Improvement Plan Scoring Rubric *pg. 45*

# Requirements for 2012-2013



# Flow Chart for Transitional School Improvement Planning 2012-2013

Determine Current Star Rating for the School

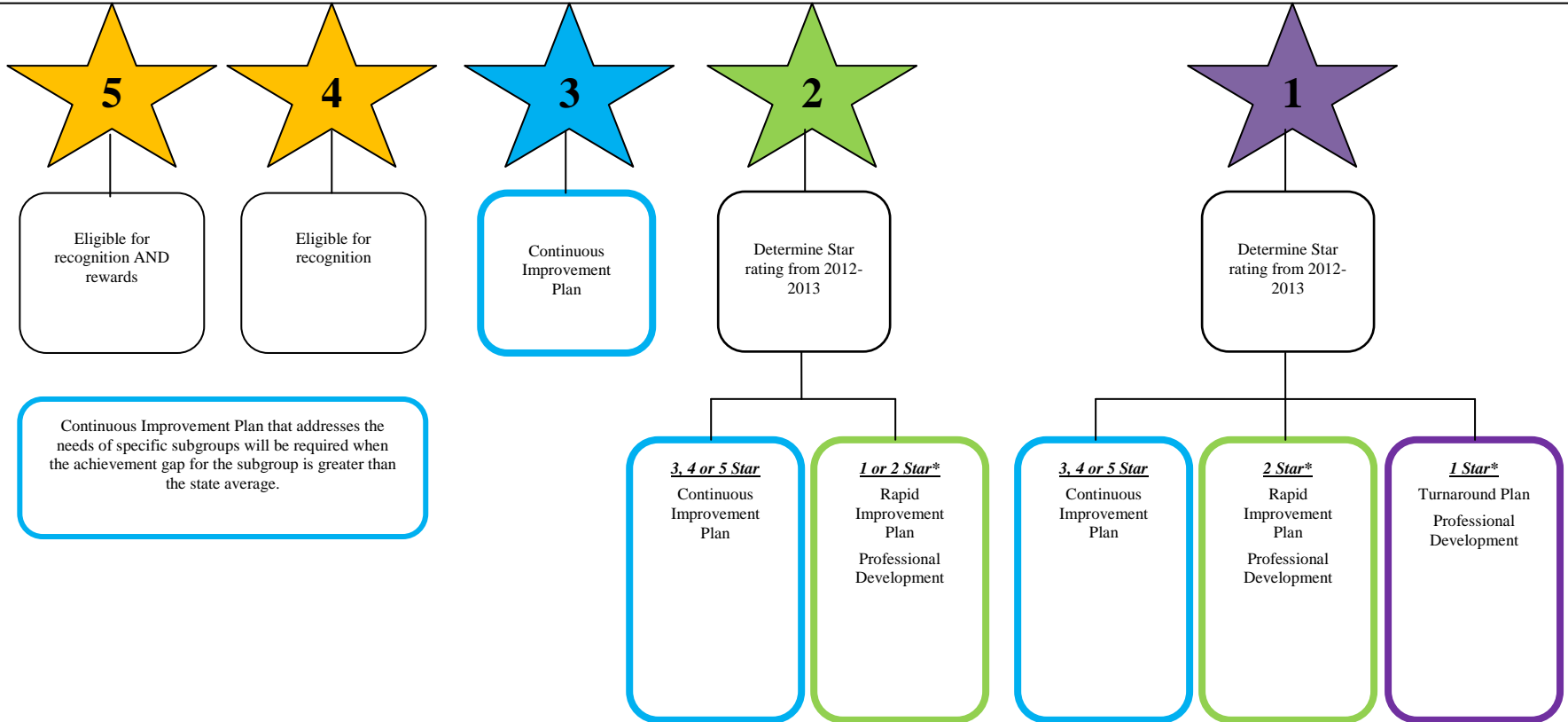




# Flow Chart for School Improvement Planning 2013-2014

This flow chart is for reference only. Not for use during 2012-2013 school year.

Determine Current Star Rating for the School



\*Schools requiring a Rapid Improvement Plan or a Turnaround Plan will continue these requirements for three (3) years, regardless of annual change of star rating. If a school achieves a higher star rating for two (2) consecutive years, the requirements will change accordingly.

# Title I - Set-Aside

**Deb Pfost**

*Regions IV, V & VI Regional School Improvement  
Coordinator*

*[pfosdebr@isu.edu](mailto:pfosdebr@isu.edu)*



# School Choice and SES

- Choice related transportation and Supplemental Educational Services are no longer required.



# Continued Choice

- Regarding students that were previous recipients of School Choice, the LEA must continue to allow such students to remain enrolled in the school of choice through the final grade level served by that school. LEAs are not required to pay for transportation costs.

# What is required for Turnaround and Rapid Improvement Schools?

- Provide a **plan**, within the WISE Tool, for how you will meet the needs of eligible students including information on how the district or school will provide students with **extended learning time**.
- The district must send **notification** to eligible students at least 14 days prior to the beginning of the first day of school that they are eligible for **extended learning time** and make parents and students aware of their **enrollment options**.

# Eligible Students

- Students who are currently **not proficient and who have not made adequate growth** on either the Reading or Math sections of the ISAT.
- And enrolled in Rapid Improvement or Turnaround Schools (including Focus and Priority Schools).



# Extended Learning Time



- ❑ Must occur outside of the time allotment that counts toward Average Daily Attendance.
- ❑ Provided by individuals who have a demonstrated track record of teaching students and ensuring significant academic growth.
- ❑ Minimum of 2 hours per week for at least 28 weeks (i.e., 56 hours of additional learning time).



# Enrollment Options

- Enrollment options that are available within the district to students and their parents can be met through:
  - ▣ District open enrollment policy
  - ▣ Dual Enrollment
  - ▣ Virtual Education Programs
  - ▣ Online
  - ▣ Idaho Digital Learning Academy
  - ▣ Idaho Education Network
  - ▣ District and public charter schools including virtual public charter schools



# Professional Development

# Professional Development Set-aside

- Set aside 10% of the **school allocation** for any Rapid Improvement or Turnaround Schools.
- When the district is in Needs Improvement Year 1+, 10% of the **district allocation** must be set aside for professional development.
- *District may count the school set-asides as part of this 10%.*

# Non-Title I Schools


- For Rapid Improvement and Turnaround schools that are not Title I funded, the district must provide professional development services to that school from state, local or other grant funds equal to what the school would have received if it had been Title I funded.

# Rapid Improvement Plan

**Deb Pfost**

*Regions IV, V & VI Regional School Improvement  
Coordinator*

*[pfosdebr@isu.edu](mailto:pfosdebr@isu.edu)*

- 
- Once a school enters the Rapid Improvement category they remain there for three years unless they receive a three star rating or higher for two consecutive years.
  - Focus Schools remain in Rapid Improvement for three years.

# Rapid Improvement Plan



***SY 2012 – 2013***  
**Idaho Improvement Planning &  
Implementation Workbook**

*pgs. 49-54*

# Rapid Improvement Plan



- All plans require SMART goals.
- All plans require the Alignment of Evaluation and State Funding Plan.



# Year 1 of Rapid Improvement

- **Assess** all indicators in the *School Leadership and Decision Making* category. Secondary Schools assess all indicators in the *Secondary School Indicators* category.
- **Plan** for at least 10 indicators. Seven of them are required.
- **Monitor** implementation of the plan.

# Year 2 of Rapid Improvement

- **Assess** all indicators in the *Curriculum, Assessment and Instructional Planning* category.
- **Plan** for at least 10 indicators. Five of them are required. If there are unfinished indicators from Year 1, these can count toward the five that the school chooses.
- **Monitor** implementation of the plan.

# Year 3 of Rapid Improvement

- **Assess** all indicators in the *Classroom Instruction* category.
- **Plan** for at least 10 indicators. The school may choose them from any category. If there are unfinished indicators from Year 1 and 2, these can count as part of the 10.
- **Monitor** implementation of the plan.

# Turnaround Plan

**Greg Alexander**

*System Improvement and Turnaround Leadership  
Coordinator*

*[galexander@sde.idaho.gov](mailto:galexander@sde.idaho.gov)*

# District Support of Turnaround School Plan

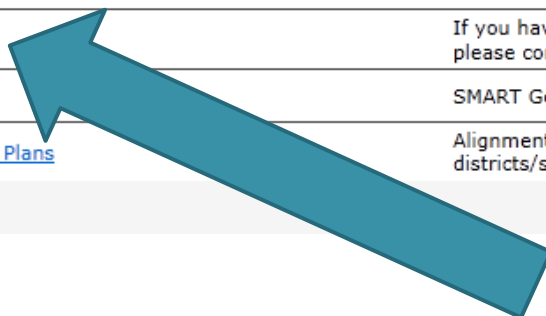
- Select the Turnaround Model for the School(s)
- Assess, Plan and Monitor Indicators in District Preparation for Turnaround Schools Category
- Provide Support and Guidance as the School(s) Develops and Implements the Turnaround Plan

# District Level Documentation

- District Support of Turnaround Schools Supplemental Plan (*pg. 28*)
- District Support of Turnaround School Plans Compliance Checklist (*pg. 27*)
- District Approved School Turnaround Plan Scoring Rubric (*pgs. 29-30*)

Click on each form to update, save, and/or send for review, if applicable. To submit a copy of the form to your state department, please go to the 'Required Reports' tab to find the due date and submit button.

Form	Status	Description
<a href="#">District Improvement Assurances</a>		Complete and submit via fax or email. Only one set of assurance pages is to be submitted by the LEA, assuring for all district and school level plans up for review.
<a href="#">District Restructuring Support Supplemental Plan</a>		A requirement for those districts who currently have one or more schools in School Improvement Year 4: Restructuring and beyond.
<a href="#">Title II-A Professional Development Plan</a>		For use while planning district professional develop for Title II-A compliance.
<a href="#">Technology Integration Report</a>		Each district has been asked to complete a Classroom Technology Plan. Please complete and submit below.
<a href="#">District Support of Turnaround Schools Supplemental Plan</a>		If you have schools in your district that have moved into Turnaround Planning this year, please complete the following information for EACH SCHOOL.
<a href="#">SMART Goals</a>		SMART Goals are a requirement of all districts/schools in improvement planning.
<a href="#">Alignment of Evaluation and State Funding Plans</a>		Alignment of Evaluation and State Funding Plans are a requirement of all districts/schools in improvement planning.



District Support of Turnaround  
School Supplemental Plan

# School Level

Similar to the other two types of plans:

- SMART Goals (*pgs. 20-21*)
- Alignment of Evaluation and State Funding Plans (*pg. 22 or pg. 40*)





# School Level Cont.



- School Turnaround Plan
- School Turnaround Plan Compliance Checklist (*pgs. 55-59*)
- School Turnaround Plan Scoring Rubric (*pgs. 60-63*)

# Optional NCLB Restructuring Plan

- Schools that are in Improvement Year 5+
- The district decides for all schools in the district and submits a letter of intent
- If using the NCLB Restructuring Plan follow the 2011-2012 handbook

**Submit the Transition Year Restructuring Letter by December 1, 2012**

# Continuous Improvement Plans

*Friday, December 14, 2012 1:00 pm—2:30 pm MDT*

Registration Web Link:

<https://www3.gotomeeting.com/register/787895086>

*Monday, December 17, 2012 10:00 am—11:30 am MDT*

Registration Web Link:

<https://www3.gotomeeting.com/register/918143678>

*Tuesday, December 18, 2012 3:00 pm—4:30 pm MDT*

Registration Web Link:

<https://www3.gotomeeting.com/register/629743046>

# Rapid Improvement Plans

*Friday, December 14, 2012 3:00 pm—4:30 pm MDT*

Registration Web Link:

<https://www3.gotomeeting.com/register/798158406>

*Monday, December 17, 2012 1:00 pm—2:30 pm MDT*

Registration Web Link:

<https://www3.gotomeeting.com/register/642758110>

# Restructuring Plans

*Tuesday, December 18, 2012 1:00 pm—2:30 pm MDT*

Registration Web Link:

<https://www3.gotomeeting.com/register/507459710>

*Wednesday, December 19, 2012 10:00 am—11:30 am MDT*

Registration Web Link:

<https://www3.gotomeeting.com/register/847260462>

# Turnaround Plans

*Monday, December 17, 2012 3:00 pm—4:30 pm MDT*

Registration Web Link:

<https://www3.gotomeeting.com/register/886526342>

*Tuesday, December 18, 2012 10:00 am—11:30 am MDT*

Registration Web Link:

<https://www3.gotomeeting.com/register/126268798>

# Wrap Up

Steve Underwood